



# SUSTAINABILITY PLAN

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<b>Author(s)</b>	KHOGU (KHOROG STATE UNIVERSITY NAMED AFTER MOYONSHO NAZARSHOEV)



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## 1. INTRODUCTION

The UNICAC project sustainability plan has been developed to further implementation of the project and after its completion. Following the recommendations, the project becomes sustainable, can expand and include new regions. Despite the fact that the project will be financed for a certain period, the tasks and actions that are laid down in the plan for sustainable development of the project can be continued without funding.

The sustainability of the UNICAC project will be manifested when the project participants fully follow the following recommendations and actions of the project:

- Create a single network for the transferring of knowledge between project partners;
- Expand the possibilities of international cooperation between universities from Uzbekistan, Tajikistan and China;
- Develop national and regional recommendations for international cooperation;
- Strengthen strategic, human and infrastructural capabilities for managing international relations in partner universities;
- Promote and raise awareness about the contents and results of the project;
- Distribution of obligations of project partners during and after the end of the project;
- Strengthening and supporting existing international relations of partner universities after the end of the project by creating a network;
- Successfully transfer the results to the right actors to achieve their sustainable promotion and support;



## 1.1. The Project

The UNICAC project is one of the Erasmus + projects that implements the stability of relations between different universities from different regions of the world. The main idea of the project is to strengthen and improve international communication through joint work of universities in particular in the field of education, teaching and research; create a single platform between partners to increase capacity; to increase the connection between universities at a new level of international relations - a higher one, which goes beyond the scope of the project.

Since the international affairs of universities in most cases are carried out by the IRO, there are many tasks in the project aimed at developing international partner offices. In order to be achieved all the goals of the project, the international offices of universities are fully involved in the implementation of the project, since most of the tasks of the project are in these departments. Despite this, teachers, students and the administration are involved in the project, and moreover, you can attract interested people and organizations from outside. The sustainability of the UNICAC project implies the participation of the entire university.

The project consists of a theoretical and practical part, and universities have to go through several steps to study and practice strengthening and improving international relations.



## 1.2. The consortium:

- **UNIVERSIDAD DE SEVILLA (US)**  
Contact person: Inmaculada Vivas [ivivas@us.es](mailto:ivivas@us.es)
- **UNIVERSITA DEGLI STUDI DI TORINO (UNITO)**  
Contact person: Barbara D'Agati [barbara.dagati@unito.it](mailto:barbara.dagati@unito.it)
- **LAUREAAMMATTIKORKEAKOULU OY (LAUREA)**  
Contact person: Minttu Rätty [minttu.raty@laurea.fi](mailto:minttu.raty@laurea.fi)
- **TOSHKENT AXBOROT TEXNOLOGIYALARI UNIVERSITETI (TUIT)**  
Contact person: Ahmed Yusupov [ayus@mail.ru](mailto:ayus@mail.ru)
- **MIRZO ULUG'BEK NOMIDAGI O'ZBEKISTONMILLIY UNIVERSITETI (NUUZ)**  
Contact person: Nilufar Sadullaeva [nilufar\\_sadullaeva@mail.ru](mailto:nilufar_sadullaeva@mail.ru)
- **KHOROG STATE UNIVERSITY NAMED AFTER MOYONSHO NAZARSHOEV (KHOGU)**  
Contact person: Olga Sayfulloeva [olga.sayfulloeva@mail.ru](mailto:olga.sayfulloeva@mail.ru)
- **Institute of Economy and Trade of Tajik State University of Co (IET TSUC)**  
Contact person: Saiqosim Mukhtorov [s.mukhtorov@iet.tj](mailto:s.mukhtorov@iet.tj)
- **Xinjiang university (XJU)**  
Contact person: Qing Tao [xjutao@qq.com](mailto:xjutao@qq.com)
- **NORTHWESTERN POLYTECHNICAL UNIVERSITY (NPU)**  
Contact person: Shuxia Wang [shuxiaw@nwpu.edu.cn](mailto:shuxiaw@nwpu.edu.cn)
- **NORTHWEST A&F UNIVERSITY (NWAUFU)**  
Contact person: Fengxin Yan [yanfx@nwsuaf.edu.cn](mailto:yanfx@nwsuaf.edu.cn)
- **INTERNATIONAL CONSULTING AND MOBILITY AGENCY SOCIEDAD DE RESPO (INCOMA)**  
Contact person: Juan Guerrero: [jguerrero@incoma.net](mailto:jguerrero@incoma.net)



## 2. ACTIONS AND SUSTAINABILITY STRATEGIES

### 2.1 GENERAL ACTIONS AND STRATEGIES

Sustainability of a project depends on a good development plan. Also, the UNICAC project was developed very clearly and all its components are divided into stages. The first year of the project includes trainings on the topic of teaching, researching and learning, but in addition to this, all partners are involved in the distribution and expansion of the project.

One of the main goals of this stage is to disseminate information about the project and attracting more interested parties. Each partner of the university should hold a round table and seminars once a year where information will be fully disseminated on the progress of the project's implementation and further steps.

All partners, without exception, are involved in the implementation of the project at the national and international level. In addition, local partners are invited those who can find benefit from the project. The more information about the project is disseminated, the more interested people will be involved, and the further steps after the completion of the project will depend on the number of beneficiaries. All partner universities carry out planned and unscheduled work to disseminate project information. The sustainability of the project as a whole depends on the activities of these works.

Therefore, the project partners set themselves different tasks and actions that should be implemented during the project and after its completion:

- Exchanging of knowledge and experience gained during the project with stakeholders and partners from other institutions;
- Creation and designing of new projects with partners from the project consortium and partners from other universities;
- Finding new partners for further steps, self-realization and strengthening ties between countries and regions;
- Attracting local partners and stakeholders into the project implementation for the sustainability of the project;
- Collaborating with other projects within own universities;
- Disseminating the project information on nationally and international level;



- Creating a working group in the project from students. Each university should create a working team where students on a volunteer basis will participate in the implementation of the project at their university. Thus, students will gain experience and knowledge about the progress of the project as a whole, which is one of the signs of project sustainability;
- Creating a working team from among employees of international offices, teachers and university administrators;
- Distributing the project website;
- Presentations in various events on the implementation of the project for cooperation with other partners;

Specific areas of activity:

These actions should be carried out by all partners of the project as they are a mandatory part of the project, aimed for implementation and sustainability of the project:

- Creating annual round tables in each university, where information will be disseminated on the progress of the project and its further steps at the national level. All information about project activities is distributed on the project website, local television channels and other forms of media.
- Each partner university should develop a strategic plan of internationalization for their own institution for several years, based on the needs of its region, geographical location, existing problems and other. When the final version of the strategic plan is developed, then at the end of the project it will have to be recognized by all parties and be considered official;
- Signing of memoranda and agreements between project partners in order to strengthen cooperation during the project life and after the end of the project;
- Creating of a single network of cooperation;



### **3 ACTIONS AND SPECIFIC STRATEGIES FOR THE MAIN RESULTS OF INCHIPE**

#### **3.1 PRESENTATION AND ADOPTION OF OFFICIAL APPROVAL PLANS OF INTERNATIONAL RELATIONS STRUCTURES IN NON-EUROPEAN HEI'S.**

One of the most important tasks assigned to partners from the China, Uzbekistan and Tajikistan is to develop a strategic plan of internationalization. During the project, all partners creating a working group which will work on designing SPI. Each university will develop its own plan based on its requirements.

There is no single strategic plan for universities. There are certain training steps that all partners will go through together, but when creating a plan, each university will be based on its requirements not only of its institution, but also of the locality, region and labour market. First of all, partner universities should analyse the situation at large. This stage has already been completed and the partners are working on a draft version and will be ready soon. At the end of the project for the third year, the internationalized strategic plan will be fully ready for use. This plan will be recognized by the project and the university administration, which obliges them to follow the developed plan.

An internationalized strategic plan makes the UNICAC project very sustainable. This plan will be used by partners for several years, and the experience gained for developing the strategic plan will last even longer.

#### **3.2. BEST PRACTICES MANUAL: “International Cooperation in T / L / R”**

In the framework of the project, a guide to best practices was prepared for the first year. It was created on the basis of information and ideas of partners from Central Asia and China who within several months found answers to all sorts of questions related to teaching and research at their universities. LAUREA partners have already prepared a draft version of this guide.

The UNICAC Project Best Practices Guide is a guide for partner universities. It provides an opportunity to find problems in training, teaching and research and ways to solve them.

Guidance can be found on the official UNICAC project website. All partners undertake to distribute it so that interested parties can use it.





### **3.3 DEVELOPMENT AND APPROVAL OF NATIONAL RECOMMENDATIONS IN NON-EUROPEAN COUNTRIES**

Through seminars and trainings, partners will develop a series of national recommendations based on their needs. These recommendations will serve as a guide for achieving the goals in learning, teaching and research.

These recommendations can be useful to many local universities as they are based on local national needs. Thus, the beneficiaries can be more that makes the work sustainable and useful.

Recommendations will be available on the UNICAC project website and may be constantly updated.

### **3.4 IDENTIFICATION OF JOINT COLLABORATIVE PROJECTS**

The development of new projects within the UNICAC project is one of the mandatory tasks of the project partners. By identifying new projects, a new platform will be created for mutually beneficial relationships within an existing project. As a result, a very large platform for various scientific collaboration will be created. All this makes the project more sustainable.

All partners, referring to the skills and training that they gained during the implementation of the UNICAC project, undertake to create and develop new joint projects involving other partners from outside the project. This platform, which consists of UNICAC project partners, can exist after the project for further joint work.

### **3.5 UPDATING OF IRO's WEBSITES AND ONLINE LIBRARY**

Within the framework of the project, there is one more event which is very important for all partners to observe for dissemination and sustainability of the project. This event is mentioned in WP4 as updating sites and creating online libraries. Partners must constantly update sites to post the latest news and achievements of the project. Sites should serve to implement the project within universities and outside, disseminating information to a large audience.



### **3.6 DEVELOPMENT AND AGREEMENTS ABOUT THE MANAGEMENT, FINANCING AND MEMBERS OF UNICAC NETWORK**

The development of a unified network between UNICAC partners provides an opportunity to rise to a new level of cooperation. Partners continue the project even after its completion, and against this background, they are also developing new projects and signing new agreements. With a good and well-functioning work, a single platform can actually become a very big action.

In order the single network can be active and effective, the project included it in the mandatory point, where partners signing a memorandum will be already puzzled by this WP.

Within the framework of a single network, partners are required to distribute the network among their partners in other projects to attract more interested parties and so that the single network continues to be active during the project period and after its completion.

### **3.7 UNICAC WEBSITE**

The UNICAC project website was created at the beginning of the project for the exchange of information between project partners and stakeholders. The website is constantly updated by partners, where they share their project achievements, the progress of the project in their universities and further steps. On the UNICAC website you can find all the information about the project in English, Chinese, Uzbek, Tajik and Spanish.

The site is available at the following link [http:// www.unicac.eu/](http://www.unicac.eu/)

INCOMA will be responsible for updating, distributing and monitoring the site. The remaining project participants must constantly post on the site the latest information on the achievements and implementation of the project.



#### 4. CONCLUSIONS

The UNICAC project is a unique project for many of its participants. It expands the boundaries in the field of cooperation and brings them to a high level by educating project partners in new ways of achieving their goals in international relations.

The main goal of a sustainable development plan is for the project to continue its activities after its completion. Therefore, the plan provides actions that are very important for the sustainability of the project. Following these actions and tasks, partners continue the project life cycle for many years.

For the sustainability of the project, all recommendations that are provided in the project, after the end of the project will be available to all target groups and stakeholders.